



**AU TRAVAIL POUR
LE CLIMAT !**



For a just transition! !

Janvier 2023



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Sustainable development, a long-standing commitment of the CFDT

In our congress texts:

- since 1973, from 2 angles: health, living and working conditions; development model
- Nantes Congress (2001): "The world we want" (international solidarity, regulation of world trade, responsible subcontracting)
- Tours Eco-Congress (2010)
- Marseille Congress (2014): "A new development model bringing social progress for all"
- Rennes Congress (2018): "A trade unionism that brings social progress for all, in a world of accelerating change", with the urgent need to set in train a socially just ecological transition
- Lyon Congress (2022): "Growth for a choice of society" (part 5)



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Sustainable development, a long-standing commitment of the CFDT



In the confederal statutes: Article 1 "The Confederation campaigns for the construction of a sustainable development model that respects human beings and the environment, and that guarantees the development of the economy, science and technology for the benefit of humanity."

In national and international bodies:

- Grenelle de l'environnement in 2007,
- Environmental conferences

In publications:

- The Damage of Progress (CFDT book of 1976)
- Reinventing Progress (book by Laurent Berger and Pascal Canfin, 2015)

The Power to Live Pact (2019)



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The CFDT's position:

- The "competition" between social and environmental objectives often reflects a lack of anticipation.
- Thinking about the ecological and social transition at the same time.
- Workers must be actors of change.

The CFDT demands a fair ecological transition:

- The transition must be based on social dialogue (economic actors / strategic choices; civil society / societal choices)
- No jobs or companies on a dead planet! But conversely, the development of quality activities and jobs will not be a natural result of the ecological transition
- Issue of social justice



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- «Trade union action for a just ecological transition", a priority of the last confederal congress (June 2022)
- Creation (10/22) of a network of Just Ecological Transition officers in the professional federations and interprofessional regional unions
- A confederate identity "CFDT At work for the climate"
- An email address: transitionjuste@cfdt.fr



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Les dispositifs d'accompagnement



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The Just transition toolkit completes this offer.

It is an added bonus:

- **Creating a link between the national/regional structures and the company trade union sections (with advisers)**
- **By giving company trade union sections the opportunity to reflect on the subject of transition, to establish a diagnosis of the way in which the company, but also themselves, deal with this issue**
- **By enabling the construction of demands to be made to the workers' representative bodies and in company negotiations**



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Workshop

The test phase was complicated to set up because of the pensions movement

During the workshop:

- participants found the tool to be relevant, useful and well laid out,
- a real tool to enable teams to carry out an inventory, diagnosis, analysis and action plan.



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Communication and dissemination

- Presentation of the tool on the executive boards of federations and regions or at meetings of trade union activists (presentation to be devised)
- Integration into the training course "Acting for a just ecological transition in my company/administration "
- Training of ARC support staff to become just transition advisers.